



In the business of
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EVENT SUSTAINABILITY MANAGEMENT SYSTEM POLICY

RX Italy is aware that business management processes can have positive and negative impacts at a social, economic and environmental level.

The primary purpose of our event management is to implement best practices wherever possible to minimize negative impacts and maximize positive impacts and to ensure continuous improvement in event management in the years to come.

For these purposes, the Organization commits to satisfying the applicable requirements (whether of a legislative or voluntary nature) and to satisfying its Customers, in continuity with the 'Declaration of Intent and Values' of the Organization and in application of these principles to all stages of event management (conception, planning, implementation, review and post-event activities).

The principles that regulate our Governance (*leadership, integrity, inclusion, transparency and legacy*) are based on the centrality of Customers and People and focus on process and product innovation, stakeholder involvement, commitment to continuous improvement of our activities with a view to managing sustainable events.

Our Management System adheres to our Code of Ethics and Business Conduct which states:

We strive to support environmental improvement initiatives and reduce our negative impact on the environment. Our businesses have an impact on the environment, principally through the use of energy and paper, the use of print and production technologies, and the recycling of waste.

We are committed to reducing this impact where we can, and to abiding by the three principles on the environment that are set out in the United Nations Global Compact, which are to:

- *support a precautionary approach to environmental changes;*
- *undertake initiatives to promote greater environmental responsibility; and*
- *encourage the development and diffusion of environmentally friendly technologies.*

To satisfy this commitment, we aim to use:

- *sustainable and recyclable resources and materials with a minimum of waste;*
- *technologies, materials, and processes that have minimal impact on the environment, where possible; and*
- *suppliers and contractors that have the same objectives.*

We set measures and targets for our environmental performance, as outlined in the RELX Global Environment Policy.

Our commitment is mainly carried out through continuous awareness and information towards our stakeholders to minimize negative and maximize positive impacts, maintaining the economic balance of our commitments and aiming at the continuous improvement of our actions towards sustainability, today and in the years to come.

The above mentioned principles and values are at the core of all our operations and business processes.

RX Italy therefore undertakes to:

- improve its working methods in order to respect the principles of sustainability by assessing areas for improvement from one edition to the next;
- comply with all legal requirements and applicable laws and regulations in terms of sustainability;

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Società soggetta all'attività di direzione e coordinamento di RX France SAS



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- follow the principles of good conduct voluntarily indicated in this Policy;
- communicate and make this Policy available to all interested parties;
- take due account of, and record, any feedback in relation to objective elements and policies that interested parties may want to address to RX Italy at the following address: sara.mazzucchi@rxglobal.com

These commitments form the foundation of all activities related to events, products and services with reference to:

- supply chain management;
- event management cycle (conception, planning, implementation, dismantling, review and all other post-event activities);
- feedback from stakeholders;
- needs of end users;
- aspects related to legacy.

This Policy is communicated within our Organization and is available to all interested parties and to all those who want to view it.

Furthermore, this Policy will be periodically reviewed in compliance with the evolution of our Organization.

Massimiliano Pierini

Managing Director - RX Italy

26 January 2023